

Board of Commissioners Meeting	Rapat Dewan Komisaris
<p>The Board of Commissioners is required to hold an internal meeting at least once every 3 months. However, meetings can be held at any time if:</p> <ol style="list-style-type: none"> 1. It is deemed necessary by one or more members of the Board of Commissioners; 2. There is a written request from one or more members of the Board of Commissioners; and 3. There are written requests from 1 or more Shareholders who jointly own 1/10 or more of the total shares with voting rights. <p>In 2020, the Board of Commissioners conducted 8 internal meetings conducted virtually through Microsoft Teams. The attendance rate of these internal meetings of the Board of Commissioners is disclosed as follows.</p>	<p>Dewan Komisaris diwajibkan menyelenggarakan rapat internal setidaknya setiap 3 bulan sekali. Namun, rapat dapat dilaksanakan setiap waktu bila:</p> <ol style="list-style-type: none"> 1. Dipandang perlu oleh seorang atau lebih anggota Dewan Komisaris; 2. Terdapat permintaan tertulis dari satu atau lebih anggota Dewan Komisaris; dan 3. Terdapat permintaan tertulis dari 1 atau lebih Pemegang Saham yang bersama-sama memiliki 1/10 atau lebih dari jumlah seluruh saham dengan hak suara. <p>Sepanjang 2020, Dewan Komisaris tercatat mengadakan 8 kali rapat internal, yang diselenggarakan secara virtual melalui Microsoft Teams. Tingkat kehadiran rapat internal Dewan Komisaris diungkapkan sebagai berikut.</p>

Rapat Internal Komisaris

Nama Name	Jabatan Position	Total Rapat Total Meeting	Kehadiran Attendance	Persentase Percentage (%)	Alasan Ketidakhadiran Reason for Absence
Rachmat Mulyana Hamami	Komisaris Utama President Commissioner	8	8	100,00	-
Mivida Hamami	Komisaris Commissioner	8	8	100,00	-
Arief Tarunakarya Surowidjojo	Komisaris Independen Independent Commissioner	8	8	100,00	-
Rata-Rata Kehadiran (%) / Average Attendance Rate (%)		100,00			

Board of Directors Meeting	Rapat Direksi
<p>The Board of Directors is required to hold internal meetings at least once a month. If necessary, the Board of Commissioners can also request a meeting upon the Shareholders' written request. The Company has a Corporate Calendar related to the Board of Directors' meeting schedules prepared before the beginning of the current financial year.</p> <p>Throughout 2020, the Board of Directors held 52 internal meetings, which were held virtually through Microsoft Teams. The attendance rate at the internal meetings of the Board of Directors is disclosed as follows.</p>	<p>Direksi wajib menyelenggarakan rapat internal setidaknya 1 kali dalam sebulan. Rapat tersebut juga dapat dilakukan di luar waktu tersebut apabila dianggap perlu atas permintaan Dewan Komisaris atau atas permintaan tertulis Pemegang Saham. Perseroan memiliki Corporate Calendar terkait jadwal rapat Direksi yang disusun sebelum awal tahun buku berjalan.</p> <p>Sepanjang 2020, Direksi mengadakan 52 kali rapat internal, yang diselenggarakan secara virtual melalui Microsoft Team. Tingkat kehadiran rapat internal Direksi diungkapkan sebagai berikut</p>

Rapat Internal Direksi

Nama Name	Jabatan Position	Total Rapat Total Meeting	Kehadiran Attendance	Persentase Percentage (%)	Alasan Ketidakhadiran Reason for Absence
Achmad Ananda Djajanegara	Direktur Utama President Director	52	50	96,15	Cuti Tahunan Annual Leave
Adrian Erlangga	Direktur Director	52	51	98,08	Cuti Tahunan Annual Leave
Haris Mustarto*	Direktur Director	28	28	100,00	-
Rata-Rata Kehadiran (%) / Average Attendance Rate (%)		98,08			

* Efektif menjabat sejak ditutupnya RUPS Tahunan tanggal 18 Juni 2020.

* Effectively serving since the closing of the AGMS on 18 June 2020.

Joint Meeting of the Board of Commissioners by Inviting the Board of Directors

In addition to holding internal meetings, the Board of Commissioners also holds meetings by inviting members of the Board of Directors, ultimately the President Director. The meeting must be held at least once every 4 months and has more specific agendas for discussion.

Throughout 2020, the Board of Commissioners invited and held 7 joint meetings with the Board of Directors, which were held virtually through Microsoft Teams. The attendance rate of the joint meetings of the Board of Commissioners and the President Director is disclosed as follows.

Rapat Gabungan Dewan Komisaris dengan Mengundang Direksi

Selain mengadakan rapat internal, Dewan Komisaris juga mengadakan rapat dengan mengundang Direksi, utamanya Direktur Utama. Rapat yang wajib diselenggarakan setidaknya 1 kali dalam 4 bulan ini memiliki agenda yang lebih spesifik untuk didiskusikan.

Sepanjang 2020, Dewan Komisaris mengundang dan melaksanakan 7 kali rapat bersama dengan Direksi, yang diselenggarakan secara virtual melalui Microsoft Team. Tingkat kehadiran rapat gabungan Dewan Komisaris dengan Direktur Utama diungkapkan sebagai berikut

Rapat Gabungan Dewan Komisaris dengan Direksi

Nama Name	Jabatan Position	Total Rapat Total Meeting	Kehadiran Attendance	Persentase Percentage (%)	Alasan Ketidakhadiran Reason for Absence
Rachmat Mulyana Hamami	Komisaris Utama President Commissioner	7	7	100,00	-
Mivida Hamami	Komisaris Commissioner	7	7	100,00	-
Arief Tarunakarya Surowidjojo	Komisaris Independen Independent Commissioner	7	7	100,00	-
Achmad Ananda Djajanegara	Direktur Utama President Director	7	7	100,00	-
Adrian Erlangga	Direktur Director	7	7	100,00	-
Haris Mustarto*	Direktur Director	7	7**	100,00	-
Rata-Rata Kehadiran (%) / Average Attendance Rate (%)		100,00			

* Efektif menjabat sejak ditutupnya RUPS Tahunan tanggal 18 Juni 2020.

**Termasuk kehadiran saat menjabat sebagai Chief Administration Officer.

* Effective in office since the closing of the Annual GMS on 18 June 2020.

** Including attendance while serving as Chief Administration Officer.

Joint Meeting of the Board of Directors by Inviting the Board of Commissioners	Rapat Gabungan Direksi dengan Mengundang Dewan Komisaris
<p><i>In addition to holding internal meetings the Board of Directors also holds meetings by inviting members of the Board of Commissioners. The meeting must be held at least once every 4 months.</i></p>	<p>Selain mengadakan rapat internal Direksi juga mengadakan rapat gabungan dengan mengundang Dewan Komisaris. Rapat yang wajib diselenggarakan setidaknya 1 kali dalam 4 bulan.</p>
<p><i>Throughout 2020, the Board of Directors held 4 joint meetings, which were held virtually through Microsoft Teams. The attendance rate of the joint meetings of the Board of Commissioners and the President Director is disclosed as follows.</i></p>	<p>Sepanjang 2020, Direksi melaksanakan 4 kali rapat gabungan, yang diselenggarakan secara virtual melalui Microsoft Team. Tingkat kehadiran rapat gabungan Dewan Komisaris dengan Direktur Utama diungkapkan sebagai berikut.</p>

Rapat Gabungan Direksi dengan Dewan Komisaris

Nama Name	Jabatan Position	Total Rapat Total Meeting	Kehadiran Attendance	Persentase Percentage (%)	Alasan Ketidakhadiran Reason for Absence
Rachmat Mulyana Hamami	Komisaris Utama President Commissioner	4	4	100,00	-
Mivida Hamami	Komisaris Commissioner	4	4	100,00	-
Arief Tarunakarya Surowidjojo	Komisaris Independen Independent Commissioner	4	4	100,00	-
Achmad Ananda Djajanegara	Direktur Utama President Director	4	4	100,00	-
Adrian Erlangga	Direktur Director	4	4	100,00	-
Haris Mustarto*	Direktur Director	4	4**	100,00	-
Rata-Rata Kehadiran (%) / Average Attendance Rate (%)				100,00	

* Efektif menjabat sejak ditutupnya RUPS Tahunan tanggal 18 Juni 2020.

**Termasuk kehadiran saat menjabat sebagai Chief Administration Officer.

* Effective in office since the closing of the Annual GMS on 18 June 2020.

** Including attendance while serving as Chief Administration Officer.

Audit Committee Meetings

In adherence to the Audit Committee Charter, the Audit Committee meeting must be held 4 times a year at a minimum. In 2020, the Audit Committee held 4 meetings, which were held virtually through Microsoft Teams. The attendance rate of the Company's Audit Committee meetings is disclosed as follows.

Rapat Komite Audit

Sesuai Piagam Komite Audit, rapat Komite Audit wajib diadakan sekurang-kurangnya 4 kali setahun. Pada tahun 2020, Komite Audit menyelenggarakan 16 kali rapat yang diselenggarakan secara virtual melalui Microsoft Teams. Tingkat kehadiran rapat Komite Audit Perseroan diungkapkan sebagai berikut.

Rapat Komite Audit

Nama Name	Jabatan Position	Total Rapat Total Meeting	Kehadiran Attendance	Persentase Percentage (%)	Alasan Ketidakhadiran Reason for Absence
Arief Tarunakarya Surowidjojo	Ketua Chairman	16	16	100,00	-
Setiawan Kriswanto	Anggota Member	16	16	100,00	-
Andradiet I J Alis	Anggota Member	16	16	100,00	-
Rata-Rata Kehadiran (%) / Average Attendance Rate (%)		100,00			

**Nomination & Remuneration
Committee Meetings**

The Nomination and Remuneration Committee meeting must be held once in 4 months at a minimum. In 2020, the Nomination and Remuneration Committee held 5 meetings, which were conducted virtually through Microsoft Teams. The attendance rate of the Company's Nomination and Remuneration Committee meetings is disclosed as follows.

Rapat Komite Nominasi & Remunerasi

Rapat Komite Nominasi dan Remunerasi Pada tahun diselenggarakan sekurang-kurangnya 1 kali dalam 4 bulan. Pada tahun 2020, Komite Nominasi dan Remunerasi menyelenggarakan 5 kali rapat, yang dilaksanakan secara virtual melalui Microsoft Team. Tingkat kehadiran rapat Komite Nominasi dan Remunerasi Perseroan diungkapkan sebagai berikut.

Rapat Komite Nominasi dan Remunerasi

Nama Name	Jabatan Position	Total Rapat Total Meeting	Kehadiran Attendance	Persentase Percentage (%)	Alasan Ketidakhadiran Reason for Absence
Arief Tarunakarya Surowidjojo	Ketua Chairman	5	5	100,00	-
Rachmat Mulyana Hamami	Anggota Member	5	5	100,00	-
Mivida Hamami	Anggota Member	5	5	100,00	-
Rifki*	Anggota Member	5	5	100,00	-
Rata-Rata Kehadiran (%) / Average Attendance Rate (%)		100,00			

*Menjabat sejak 11 Februari 2020. / In office since 11 February 2020

<p>Investment Committee Meetings</p> <p>Investment Committee Meeting is conducted at least once every 3 months. In 2020, the Investment Committee held 4 meetings, which were conducted virtually through Microsoft Teams. The attendance rate of the Company's Investment Committee meetings is disclosed as follows.</p>	<p>Rapat Komite Investasi</p> <p>Rapat Komite Investasi sekurang-kurangnya 1 kali dalam 3 bulan. Pada tahun 2020, Komite Investasi menyelenggarakan 4 kali rapat, yang dilakukan secara virtual melalui Microsoft Team. Tingkat kehadiran rapat Komite Investasi Perseroan diungkapkan sebagai berikut.</p>
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Rapat Komite Investasi

Nama Name	Jabatan Position	Total Rapat Total Meeting	Kehadiran Attendance	Persentase Percentage (%)	Alasan Ketidakhadiran Reason for Absence
Rachmat Mulyana Hamami	Ketua <i>Chairman</i>	4	4	100,00	-
Achmad Ananda Djajanegara	Anggota <i>Member</i>	4	4	100,00	-
Adrian Erlangga	Anggota <i>Member</i>	4	4	100,00	-
Yoghi Nuswantoro	Anggota <i>Member</i>	4	4	100,00	-
Rata-Rata Kehadiran (%) / Average Attendance Rate (%)		100,00			

