

| FEBRUARY | | | | | | | APRIL | | | | | | |
|----------|-----|-----|-----|-----|-----|-----|-------|-----|-----|-----|-----|-----|-----|
| SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT |
| | | | 1 | 2 | 3 | 4 | | | | | | | 1 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 26 | 27 | 28 | | | | | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| | | | | | | | 30 | | | | | | |

| MARCH | | | | | | | MAY | | | | | | |
|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT |
| | | | 1 | 2 | 3 | 4 | | | | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 26 | 27 | 28 | 29 | 30 | 31 | | 28 | 29 | 30 | 31 | | | |

| JANUARY | | | | | | | SEPTEMBER | | | | | | |
|---------|-----|-----|-----|-----|-----|-----|-----------|-----|-----|-----|-----|-----|-----|
| SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | | | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 29 | 30 | 31 | | | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 |

| JUNE | | | | | | | NOVEMBER | | | | | | |
|------|-----|-----|-----|-----|-----|-----|----------|-----|-----|-----|-----|-----|-----|
| SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT |
| | | | | 1 | 2 | 3 | | | | | | | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 25 | 26 | 27 | 28 | 29 | 30 | | 26 | 27 | 28 | 29 | 30 | | |

| AUGUST | | | | | | | DECEMBER | | | | | | |
|--------|-----|-----|-----|-----|-----|-----|----------|-----|-----|-----|-----|-----|-----|
| SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI | SAT |
| | | | 1 | 2 | 3 | 4 | | | | | | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 27 | 28 | 29 | 30 | 31 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | | 31 | | | | | | |

JANUARY

- 9 : Kick off AIM Investama - CC
- 13 : Finalise (Y1) Performance Appraisal Result & Salary Adjustment for Employee - HC
- 13 : On Time Day - HC
- 16 : Finalise (Y1) Performance Appraisal Result & Salary Adjustment for Executives - HC
- 16 : 2016 Full Year Transformation Report - TG
- 16-17 : AIM Group Talent Strategy Review (P-Session) - HC
- 17 : Joint Board BOC - BOD (Salary Review) - CS
- 18 : Kick off Leaders Cafe - CC
- 24-26 : One-on-one Meeting Subs (Des 2016) - ES
- 24-26 : Subsidiaries Audit Committee Quarterly + Risk Management Quarterly Meeting - ES
- 26-27 : Dept Head Meeting #1 - CS
- 31 : Top Executives Group Meeting - ES
- 31 : KPI Submission (Y+1) - HC

FEBRUARY

- 1 : Audit Committee Quarterly Meeting + Combined Meeting - IA
- 9 : Volunteers AIM Group Day - CSR
- 10 : On Time Day - HC
- 14-21 : One-on-one Meeting Subs - ES
- 16 : Executive Forum - HC
- 16-17 : Informal EC Meeting - ES
- 21 : Corporate Social Investment (CSI) - CSR
- 21 : Joint Board BOD - BOC (Q4 2016) - CS
- 21 : BOC Meeting & BOC Committee Meeting - CS
- 22 : Dept. Head Meeting #2 - CS
- 22 : Town Hall - CC
- 23 : Audit Committee Monthly Meeting - IA
- 23 : Volunteers AIM Group Day - CSR
- 24 : GCG Socialization - GCG
- 27 : Combined Meeting - FIN
- 28 : Penjurian Fase Belkai PDQA - CSPP

MARCH

- 1-2 : Penjurian Fase Belkai PDQA - CSPP
- 10 : On Time Day - HC
- 14-16 : One-on-one Meeting Subs - ES
- 15 : Breakfast Briefing - CC
- 21 : Top Executives Group Meeting - ES
- 22-23 : PDQA 2017 - CSPP
- 23 : Audit Committee Monthly Meeting - IA
- 27 : Combined Meeting - FIN
- 29-30 : Risk Annual Meeting - ERM
- 31 : Submission Financial Quarterly Report to OJK (Audited 2016) - CS + FIN

APRIL

- 4 : Dept. Head Meeting #3 - CS
- 11 : Bonus Appraisal (2017) - HC
- 11 : Service Years Award - CC
- 13 : On Time Day - HC
- 13 : Volunteers AIM Group Day - CSR
- 18 : One on One Meeting Subs - ES
- 18,20,25 : Subsidiaries Audit Committee Quarterly + Risk Management Quarterly Meeting - ES
- 19 : Joint Board BOC - BOD (Bonus Review) - CS
- 19 : BOC Meeting (Bonus Review) - CS
- 26 : Top Executives Group Meeting - ES
- 27 : Audit Committee Quarterly Meeting + Combined Meeting - IA
- 27 : Volunteers AIM Group Day - CSR
- 28 : Submission Financial Quarterly Report to OJK - CS + FIN

MAY

- COMPLIANCE MONTH
- 9-11 : RUPST SS, RWA, CK, CKR, SSB - LGL
 - 12 : On Time Day - HC
 - 17-18 : CSR Workshops - CSR
 - 18 : AGMS (RUPST) / PE 2017 - CS
 - 19,23 : One on One Meeting Subs - ES
 - 23 : AIM Pst Lock - HC
 - 23 : Executive Forum - HC
 - 24 : Top Executives Group Meeting - ES
 - 26 : Audit Committee Monthly Meeting - IA
 - 29 : Combined Meeting - FIN
 - 30 : Joint Board BOD - BOC (Q1 2017) - CS
 - 30 : BOC Meeting & BOC Committee Meeting - CS
 - 31 : Town Hall - CC

JUNE

- PEOPLE MONTH
GCG ASSESSMENT
- 6 : Dept. Head Meeting #4 - CS
 - 9 : On Time Day - HC
 - 15-16 : One on One Meeting Subs - ES
 - 19-22 : Coaching One on One Semesterly - HC
 - 19-22 : Half Year Performance Appraisal Result - HC
 - 21 : Top Executives Group Meeting - ES
 - 29 : Audit Committee Monthly Meeting - IA
 - 29 : Combined Meeting - FIN
 - 30 : TMT Group Halal Bihahi - CC

JULY

- 13 : Talent review with BOC - HC
- 14 : On Time Day - HC
- 14,18 : One on One Meeting Subs - ES
- 17 : Progress Report IF-1 2017 initiatives - TG
- 18,20,25 : Subsidiaries Audit Committee Quarterly + Risk Management Quarterly Meeting - ES
- 19 : BOC Meeting - CS
- 19 : Joint Board BOC - BOD (Succession Plan or Strategy Planning for BOD AIM) - CS
- 20 : Leaders Cafe - CC
- 24-28 : Coaching One on One Executives - HC
- 27 : Audit Committee Quarterly Meeting + Combined Meeting - IA
- 28 : Top Executives Group Meeting - ES
- 31 : Submission Financial Quarterly Report to OJK - CS + FIN

AUGUST

- STRATEGY MONTH
EMPLOYEE OPINION SURVEY (EOS)
- 8 : Dept Head Meeting #5 - CS
 - 10 : Volunteers AIM Group Day - CSR
 - 11 : On Time Day - HC
 - 14 : Kick off AIM Group Strategy Meeting 2017 - CSPP
 - 15,22 : One on One Meeting Subs - ES
 - 16,18 : Executive Training - HC
 - 23 : Joint Board BOD - BOC (Q2 2017) - CS
 - 23 : BOC Meeting + BOC Committee Meeting - CS
 - 24 : Town Hall - CC
 - 24 : Audit Committee Monthly Meeting - IA
 - 24 : Volunteers AIM Group Day - CSR
 - 24 : Top Executives Group Meeting - ES
 - 28 : Combined Meeting - FIN
 - 30-31 : Executive Training - HC

SEPTEMBER

- BUDGET MONTH
- 6-8 : Executives Succession & Development Plan - HC
 - 7 : Volunteers AIM Group Day - CSR
 - 8 : On Time Day - HC
 - 14-15 : People Session - HC
 - 15 : 1st Draft Submission AIM Parent Budget 2018 - 2022 - CSPP
 - 15,19 : One on One Meeting Subs - ES
 - 20 : Breakfast Briefing - CC
 - 25 : Combined Meeting - FIN
 - 25 : 1st Draft SBU Strategy & Risk Management Presentation - CSPP
 - 25-28 : Medical Check Up Karyawan - HC
 - 27 : Disaster With Management - HC
 - 28 : Top Executives Group Meeting - ES
 - 28 : Audit Committee Monthly Meeting - IA
 - 28 : Volunteers AIM Group Day - CSR
 - 29 : 1st Draft Submission Subsidiary Budget 2018 - 2022 - CSPP

OCTOBER

- 360° CVLT SURVEY
- 2-5 : Medical Check Up Karyawan - HC
 - 3 : Dept. Head Meeting #6 - CS
 - 5 : Joint Board BOC - BOD (Annual Planning (Budget)) - CS
 - 5 : BOC Meeting - CS
 - 9 : Final SBU Strategy & Risk Management Presentation - CSPP
 - 9 : 1st draft SBU Budget Presentation - CSPP
 - 13 : On Time Day - HC
 - 17,19 : One on One Meeting Subs - ES
 - 17,19 : Subsidiaries Audit Committee Quarterly + Risk Management Quarterly Meeting - ES
 - 16 : Final Approval AIM Parent Budget 2018 - 2022 - CSPP
 - 16 : Selektoran Utang Takus AIM - HC
 - 20 : Approval (Lock Number) from BOC & AIM BOD for Subsidiary Budget 2018 - 2022 - CSPP
 - 24 : Top Executives Group Meeting - ES
 - 25 : Audit Committee Quarterly Meeting + Combined Meeting - IA
 - 31 : Final Submission Subsidiary Budget 2018 - 2022 - CSPP
 - 31 : Submission Financial Quarterly Report to OJK - CS + FIN

NOVEMBER

- 6 : Final SBU Budget Presentation - CSPP
- 8 : Joint Board BOD - BOC (Q3 2017) - CS
- 8 : BOC Meeting & BOC Committee Meeting - CS
- 8 : Volunteers AIM Group Day - CSR
- 9 : Town Hall - CC
- 10 : On Time Day - HC
- 15-16 : One on One Meeting Subs - ES
- 23 : Corporate Social Investment (CSI) - CSR
- 23 : Annual Planning Meeting - CSPP
- 23 : Audit Committee Monthly Meeting - IA
- 27 : Combined Meeting - FIN
- 27 : Post Merger Transformation - TG
- 29 : Top Executives Group Meeting - ES
- 29 : Lunch With Management - HC
- 30 : Executive Forum - HC

DECEMBER

- KPI MONTH
- 5 : Dept. Head Meeting #7 - CS
 - 8 : On Time Day - HC
 - 11-15 : Coaching One on One Semesterly - HC
 - 14-15 : One on One Meeting Subs - ES
 - 14 : Volunteers AIM Appreciation - CSR
 - 15 : Full Year Performance Appraisal - HC
 - 19 : Top Executives Group Meeting - ES
 - 22 : Year End Pothuk - CC
 - 26 : Combined Meeting - FIN
 - 28 : Audit Committee Monthly Meeting - IA